



The Peace, Action, Training and Research Institute of Romania (PATRIR), under the European project ENFEM: Female TCNs Integration in Local Communities through Employability and Entrepreneurship Local Oriented Strategies, implemented several activities and events as a work-based learning (WBL) activities that aim to build international women’s awareness of potential careers, facilitate women exploration of career opportunities, and begin their professional preparation for jobs. These awareness, exploration, and preparation activities help women make informed decisions about their opportunities in the Romanian labour market and career programs and about potential postsecondary education and training.



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## WORK-BASED LEARNING ACTIVITIES

# enfem

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Eleven work-based learning activities of 122 international women living in different cities of Romania (Cluj, Bucharest, Timisoara, and Sighisoara), in collaboration with public authorities and local actors were delivered using different strategies, such as job shadowing, study visits, networking and professional marketing events, and other similar opportunities, In-person and online, which turned out to acquire experience and workplace skills, setting and pursuing individual career goals, getting a "foot in the door" for possible future jobs, building professional relationships with local actors, businesses and entrepreneurs during the events and eventually becoming aware of career opportunities, explore those of interest, and start preparing for them.

The ENFEM project aims to create a context for the development of networks of local actors in 10 European countries, while also focusing on providing training opportunities for migrant women, enhancing their entrepreneurial skills, and fostering the integration of women into the local labor market. The project is funded with the support of the Asylum, Migration, and Integration Fund (AMIF) of the European Union.

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